

SAFETY BEYOND COMPLIANCE (Operational Readiness)

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Bypassing Safety Controls



Confined Space



Working at Height



Driving



Work Authorization



Energy Isolation



Safe Mechanical Lifting



HotWork



Line of Fire



UI

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Operational Readiness Safety Initiative Post Activity Downtime

Tale of 2 Stories

- East Coast and Central Australia Activity considered high activity. Personnel and resources utilization high.
- West Coast Australia Activity – Onshore considered as active and Offshore Activity down on previous years offshore due less rigs active.

How do we move from a compliance mindset to a true safety culture? How do we ensure as activity increases into 2027 our Safety Culture remains a focused goal?

- Operational Readiness Safety Initiative Post AAR's on previous campaigns in last 2 years - Top 10 Safety and Quality points
- **challenging** status quo, ask the team why and how we comply
- **recognize** proactive safety behavior, initiatives, interventions.
- **listening** to frontline concerns and acting with urgency



True safety culture is about values, behaviors, and leadership accountability. Compliance is a basic result, not an ultimate goal.



FUNCTIONAL
EXPERTISE



TRANSFORMATIVE
THINKING



COLLABORATION



COMMUNICATION



HUMILITY



SIMPLIFICATION



CURIOSITY

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Operational Readiness Safety Initiative

Top focus points as result of AAR's include

Mechanical Lifting – Ensuring equipment suitability, load control, and adherence to exclusion zones.

Line of Fire – Improving awareness and positioning to prevent personnel exposure to moving or uncontrolled energy sources.

Finger Injuries – Reinforcing hand placement discipline, use of appropriate gloves, and elimination of pinch/crush points.

Risk Management – Strengthening hazard identification, critical risk controls, and verification of controls before task execution.

Job Preparation – Enhancing pre-task planning, JHAs, tool selection, and supervision to ensure tasks are set up safely from the outset.

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Roadmap to Post AARs and Quality Events – How do we learn and improve and avoid reoccurrence

